

## THE INTERNATIONAL ORGANIZATION FOR MIGRATION AND CAPACITY BUILDING FOR BORDER AND MIGRATION MANAGEMENT

Capacity Building relates to the process enabling to initiate and sustain change within an entity - be it a State, a ministry or an individual. This process ultimately enables the given entity to realize its developmental goals while enhancing its abilities to achieve high performance and ensure sustainable results. As the leading intergovernmental organization in the field of migration, IOM is increasingly called upon by States to assist in addressing complex migration management challenges. At the request of interested governments, IOM develops and implements tailored Capacity Building for Migration Management (CBMM) Programmes that address all segments along the migration management continuum – from labour migration to immigration and border management.

IOM's CBMM Programmes are ideally put in place after the completion of an assessment mission. The assessment permits to gain a complete overview of the country's infrastructure and to properly identify development needs in the short, medium and long term. The CBMM Programme is then developed in close cooperation with the requesting authorities, with a focus on coherent and sustainable activities that genuinely contribute to improved migration management. Such programmes build on the existing infrastructure and utilize it to strengthen capacities and foster integrated approaches. They require continued commitment from all involved actors.

In the last few years, the Immigration and Border Management (IBM) Team, consisting of a core group of specialists with substantial technical expertise and strong border management experience, posted to strategic locations in the field as well as in IOM headquarters, has been involved in a number of CBMM Programmes, notably in China, Democratic Republic of the Congo, Haiti, Iraq and Mauritania.

More specifically, CBMM Programmes are usually designed to be implemented in one to two years (though are often extended where required) and traditionally put emphasis on three areas that all are crucial for the emergence of strong, efficient and sustainable structures:

- Development of institutional capacity, through the provision of advice on migration and border management policy, legislation and interagency cooperation;
- Development of human capacity, through the provision of tailored migration and border management training courses on a variety of topics such as border procedures, passport examination procedures, countering document fraud, people smuggling and human trafficking;
- Development of operational capacity, through the provision of border management equipment such as Border Management Information Systems or document examination material.

## OUR OBJECTIVE

SUPPORT STATES IN THE PROCESS
OF ENHANCING THEIR ABILITY
TO ACHIEVE HIGH-PERFORMANCE
AND SUSTAINABLE RESULTS IN
IMMIGRATION AND BORDER
MANAGEMENT



IOM International Organization for Migration



THE AERE MBAR (ABOVE) AND MBAGNE (BELOW) BORDER POSTS BEFORE AND AFTER REBUILDING

## CAPACITY BUILDING FOR MIGRATION MANAGEMENT: THE MAURITANIAN EXPERIENCE

The government of Mauritania pursues an active policy to improve its control of the cross-border flows of passengers and goods. IOM Nouakchott is implementing two EU funded capacity building for improved migration and border management projects with a total value of 2.4 million euros in support of the Ministry of Foreign Affairs, the Ministry of Interior and the Ministry of Justice.

On the institutional level, particular attention was given to policy making and inter-ministerial cooperation. Technical and operational assistance was provided for the development of the National Migration Strategy, and highlighted overall policy objectives and the main activities and investments required to address the current deficits in the government's capacity to effectively manage migration. The introduction of high security visa stickers by IOM gave the opportunity to introduce and brief on the consultation and coordination mechanisms between relevant departments of the various ministries.

The human development side of capacity building translated in the delivery of training modules to officials from the border police on basic administrative skills, the use of IOM's Border Management Information System (PIRS-the Personal Information and Registration System), document fraud, and other professional competences. For this purpose, IOM has developed and implemented a comprehensive training curriculum for the border police, which included an intensive Training of Trainers programme.



ONE OF MAURITANIA'S MAIN BORDER CROSSING POINTS: ROSSO

Within the framework of the two projects and on the operational level, eight border posts will be constructed and thirty one sites will be equipped with computers, passport readers and fingerprint scanners. The implementation of PIRS at border posts will allow the border police to share entry and exit traveller data captured at border posts with a central database and relevant agencies. The connection of PIRS with national and international alert lists, enabling to check travellers upon entry on the territory and departure, will significantly enhance law enforcement capabilities. IOM also conducted passenger flow analyses at major border posts in order to develop practical recommendations for logistical restructuring, which were shared with the border police. The main objective was to reduce the workload for officials and minimize transit time for travellers. Further recommendations on international exchange of operational information were then developed for the border police to reflect on possible regional applications.

These two wide capacity building projects lastly led to forecasting the setting-up of a risk analysis centre, which shall contribute to further advance the concept of intelligence-led policing in the country. Staffed with officers from the border police as well as the gendarmerie, it will be uniquely positioned to monitor the characteristics of cross-border movements. This centre will be tasked with the role of formulating specific risk profiles for each of the border posts, which will ultimately lead to more systematic and selective inspections of travellers.

IOM TODAY

MORE THAN 140 MEMBER STATES
MORE THAN 400 FIELD LOCATIONS
7,300 STAFF WORKING ON 2,900 ACTIVE PROJECTS
MORE THAN USD 1.4 BILLION EXPENDITURES IN 2010

IOM IS COMMITTED TO THE PRINCIPLE THAT HUMANE AND ORDERLY MIGRATION BENEFITS MIGRANTS AND SOCIETY. AS AN EINTERGOVERNMENTAL ORGANIZATION, IOM ACTS WITH ITS PARTNERS IN THE INTERNATIONAL COMMUNITY TO: ASSIST IN MEETING THE OPERATIONAL CHALLENGES OF MIGRATION, ADVANCE UNDERSTANDING OF MIGRATION ISSUES, ENCOURAGE SOCIAL AND ECONOMIC DEVELOPMENT THROUGH MIGRATION, AND WORK TOWARDS EFFECTIVE RESPECT OF THE HUMAN DIGNITY AND WELL-BEING OF MIGRANTS.